

Appendix A: Data Overview of Academic Performance at Oakridge Elementary School (put together by parents of Oakridge students)

Oakridge has below Arlington median and average passing rates in the Virginia Department of Education Standards of Learning (SOL) tests

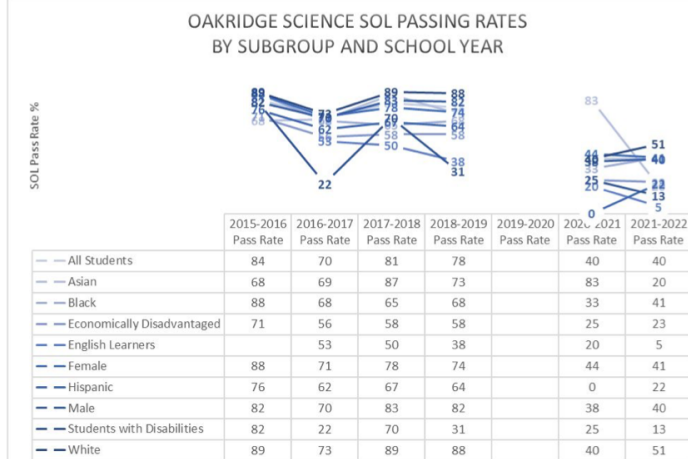
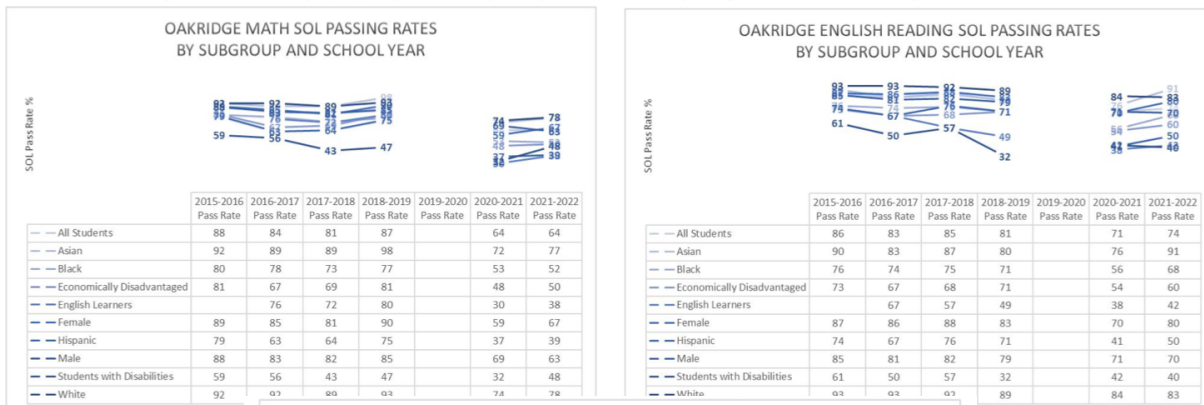
Arlington Elementary Schools
Science: All Students SOL Pass Rates

School Name	2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Tuckahoe Elementary ^{2%}	94	96	88	99	90	94		78	90
Cardinal Elementary ^{7%}	91	96	97	97	100	96		83	89
Jamesstown Elementary ^{3%}	97	96	97	95	99	96		75	89
Nottingham Elementary ^{4%}	95	95	95	97	96	91		80	86
Arlington Traditional ^{31%}	97	88	97	94	92	97		78	85
Arlington Science Focus									84
Ashlawn Elementary ^{16%}	90	91	87	93	80	86		70	84
Glebe Elementary ^{18%}	90	84	91	82	85	93		72	84
Discovery Elementary ^{3%}				94	96	92	95	70	82
Alice Fleet ^{30%}	83	86	82	78	80	68		54	73
Campbell Elementary ^{20%*}	67	76	76	90	82	75		53	73
Montessori Public School of Arlington ^{28%}								70	70
Taylor Elementary ^{2%}	93	92	92	96	94	90		78	70
Long Branch Elementary ^{31%}	86	88	87	84	88	81		63	62
Claremont Immersion ^{31%}	70	67	88	75	70	70		57	54
Innovation Elementary ^{20%}	96	94	96	90	97	97		75	53
Randolph Elementary ^{73%*}	62	43	73	67	71	71		22	53
Barcroft Elementary ^{22%*}	64	58	68	68	71	79		38	47
Hoffman-Boston Elementary ^{45%*}	84	79	82	71	74	70		27	47
Abingdon Elementary ^{39%*}	56	67	70	64	71	73		33	46
Dr. Charles R. Drew Elementary ^{81%*}	61	70	72	75	70	67		22	46
Oakridge Elementary^{23%*}	82	77	84	70	81	78		40	40
Barrett Elementary ^{51%*}	84	74	75	74	53	63		38	38
Escuela Key Elementary ^{33%}	69	78	83	67	85	81		35	38
Carlin Springs Elementary ^{81%*}	62	61	80	75	64	68		13	16
Median	84	82	87	82	82	81		60	70
Average	81	80	85	82	82	82		55	64

- In 2021/22 out of 25 APS Elementary Schools, Oakridge ranks
 - English: 8th from bottom,
 - Math: 8th from bottom
 - Science: 4th from bottom
 - History: 4th from bottom
- Declines in SOL passing rates from 2013/14 to 2021/22 for all subjects
- Inconsistent performance in achievement in all in any one school year
- Lack of improvement post COVID while other schools have mostly recovered
- Widening equity gaps over time

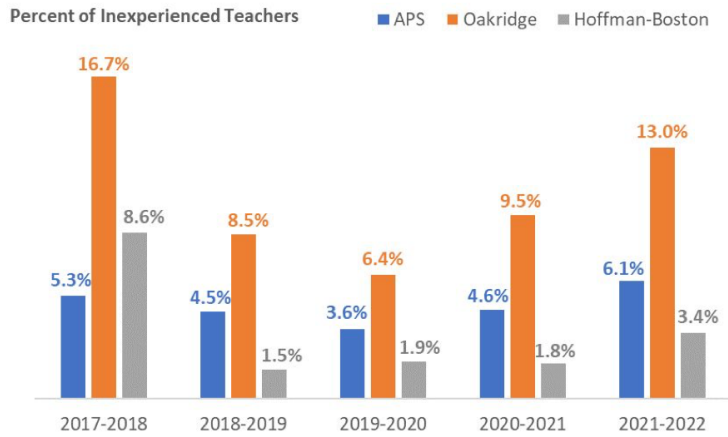
Widening Equity Gap and Overall Declines

- Oakridge Mission:** To provide a safe and welcoming environment where the achievement gap is eliminated, and all students are happy, healthy and engaged learners who excel academically.
- Oakridge Vision:** Through purposeful teaching, every child will be a lifelong learner and critical, global thinker.



Oakridge glaringly has consistent, high percentage of inexperienced teachers since 2017

Double the APS average, more than triple than a nearby neighborhood school with a similar student demographics in recent academic year



Source: VA Department of Education School Quality Profiles, historical data captured from the Wayback Machine <https://schoolquality.virginia.gov/>

- APS inefficiency and inequity in assigning experienced teachers to schools or **more of a local problem?**
- Recent exodus (end of 2021-22) of experienced teachers leaving Oakridge:
 - Librarian
 - 5th grade team (2 stayed, move grades, the remainder left)
 - 4th grade team (also losses during school year, 1 stayed)
 - Kindergarten team
 - Reading specialist
 - Other staff? Social worker?

Request to APS
Action plan to increase and retain experienced teachers at Oakridge

Why percentage of inexperienced teachers at Oakridge is extremely high?

- There are only five schools with double-digit percentage of inexperienced teachers out of 34 APS schools:
 - Discovery, with over 70% white (3% FaRMS) students, and Arlington Traditional, an option school with 34% white continue to excel
 - Oakridge (33% FaRMS), Barrett (75% FaRMS) and Drew (75% FaRMS), all with more diverse demographics are faltering academically
 - Do rigorous academic systems with high expectations fill in the equity gap vs wealthy parents with resources for out-of-school tutoring?

Source: VA Department of Education School Quality Profiles, historical data captured from the Wayback Machine <https://schoolquality.virginia.gov/>

